

ArcelorMittal South Africa Limited

(Incorporated in the Republic of South Africa) (Registration Number 1989/002164/06)

Share Code: ACL ISIN: ZAE000134961

("ArcelorMittal South Africa" or the "Company")

APPOINTMENT OF INTERIM CHIEF FINANCIAL OFICER

Further to the announcement released on the Stock Exchange News Services (**SENS**) of the JSE Limited (**JSE**) on 4 May 2021 informing shareholders of Mr Desmond Maharaj's resignation from ArcelorMittal South Africa as Chief Financial Officer (**CFO**) and Executive Director effective 30 September 2021, the Board of Directors (Board) embarked on a process to identify a suitable successor.

While the process to find a successor commenced some time ago, it has not been concluded and despite its attempts to do so, ArcelorMittal South Africa will not be in a position to appoint a Financial Director at the end of September 2021.

In compliance with paragraph 3.59(c), read with paragraph 3.84(f) of the JSE Listings Requirements, and the dispensation granted in this regard by the JSE, shareholders are advised that Ms. Suretha Van Wyk, Senior Manager Statutory Reporting, who currently is part of the Finance team and reports to the CFO, will act as interim CFO until the new CFO is appointed and takes office. The appointment is effective from 1 October 2021 for a maximum period of 6(six) to 12 (twelve) months.

The Audit and Risk Committee and Board are comfortable that Ms Van Wyk is well qualified and has the necessary experience and expertise to fulfil this role effectively. Ms Van Wyk has 32 years of relevant experience and has been employed by ArcelorMittal South Africa for a combined period of 12 years, (initially during – 2002 to 2012 and then in 2019 to date in an auditing and statutory reporting capacity).

20 September 2021 Vanderbijlpark Works

For further information please contact:

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Sponsor to ArcelorMittal South Africa Limited

Absa Bank Limited (acting through its Corporate and Investment Banking division)

